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ACORDO COLETIVO ESPECÍFICO DE TURNO ININTERRUPTO DE REVEZAMENTO, ESCALAS DE TURNO FIXO E ESCALAS DE REVEZAMENTO PRELIMINAR

Compromisso Preliminar à Negociação Coletiva para renovação do Acordo Coletivo Específico de Turno Ininterrupto de Revezamento, Escalas de Turno Fixo e Escalas de Revezamento a vigorar de 1º (primeiro) de outubro de 2026 a 30 (trinta) de setembro de 2028 que entre si fazem, de um lado a COMPANHIA ENERGÉTICA DE MINAS GERAIS, a CEMIG Geração e Transmissão S.A. e a CEMIG Distribuição S.A, doravante denominadas ***CEMIG*** *ou* ***Empresas****, e de outro o SINDICATO DOS TÉCNICOS INDUSTRIAIS DE MINAS GERAIS - SINTEC e o SINDICATO INTERMUNICIPAL DOS TRABALHADORES NA INDÚSTRIA ENERGÉTICA DE MINAS GERAIS – SINDIELETRO, respectivamente, representados por seus Diretores e doravante denominados simplesmente SINDICATOS, mediante as seguintes cláusulas e condições:*

Considerando:

- As tratativas pactuadas até o momento entre Cemig e Sindicatos signatários;
- Que as negociações estão sendo conduzidas durante o período chuvoso, caracterizado pelo aumento das demandas operacionais e pela necessidade de assegurar a continuidade, a segurança e a excelência dos serviços prestados à sociedade;
- O fato de que a presente negociação ocorre em período eleitoral, contexto que amplia a complexidade das tratativas e, consequentemente, os prazos para conclusão das negociações.

CLÁUSULA PRIMEIRA PRORROGAÇÃO DE DATA-BASE

A Cemig se compromete a prorrogar, até o dia 26 (vinte e seis) de fevereiro de 2027, a data-base do ACE Turno Ininterrupto de Revezamento e Escalas de Turno Fixo 2024/2026, garantindo o dia 1° (primeiro) de outubro de 2026 para início de vigência dos termos do ACE Turno Ininterrupto de Revezamento e Escalas de Turno Fixo 2026/2028, a ser negociado.

Parágrafo Único: As cláusulas e condições vigentes do ACE Turno Ininterrupto de Revezamento e Escalas de Turno Fixo 2024/2026 permanecerão em vigor, até o referido dia 26 (vinte e seis) de fevereiro de 2027.

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E por estarem assim justas e acordadas, as partes assinam o presente acordo, na forma eletrônica, por meio de plataforma digital certificada, nos termos da legislação vigente**,** para os devidos fins de direito.

Belo Horizonte, 09 de outubro de 2026.

DocuSigned by:
Ernando Antunes Braga
DBEDB84C7EAD461...

CIA. ENERGÉTICA DE MINAS GERAIS
CEMIG GERAÇÃO E TRANSMISSÃO S.A
CEMIG DISTRIBUIÇÃO S.A
Ernando Antunes Braga
Vice-Presidente de Distribuição

Signed by:
FABRICIA LANI DE ABREU
F164059D46B14B1...

CIA. ENERGÉTICA DE MINAS GERAIS
CEMIG GERAÇÃO E TRANSMISSÃO S.A
CEMIG DISTRIBUIÇÃO S.A
Fabrícia Lani de Abreu
Diretora de Gestão de Pessoas

DocuSigned by:
789C2A1DFD3A408...

SINDICATO DOS TÉCNICOS INDUSTRIAIS DE MINAS GERAIS – SINTEC-MG
Nilson da Silva Rocha
Presidente

DocuSigned by:
Emerson A. Leite
F69DF684E4C747E...

SINDICATO INTERMUNICIPAL DOS TRABALHADORES NA INDÚSTRIA ENERGÉTICA DE MINAS GERAIS – SINDIELETRO-MG
Emerson Andrada Leite
Diretor Coordenador Geral

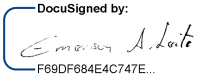
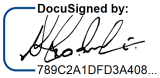
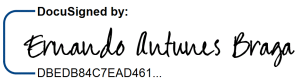
Certificado de Conclusão

Identificação de envelope: E0C0FAD3-23FD-86F6-8339-922893755832
Status: Concluído
Assunto: ACE Turnos preliminar SINDIELETRO e SINTEC - Prorrogação
Numero_Contrato:
Numero_Licitacao:
Número do Processo Cemig:
Tipo de Documento:
Envelope fonte:
Documentar páginas: 2
Assinaturas: 4
Certificar páginas: 4
Rubrica: 0
Assinatura guiada: Ativado
Selo com EnvelopeId (ID do envelope): Ativado
Fuso horário: (UTC-08:00) Hora do Pacífico (EUA e Canadá)

Remetente do envelope:
CAMILA SANTOS BORGES
Av. Barbacena, 1200, 17º andar - Ala A1, Bairro Santo Agostinho
Belo Horizonte, MG 30190-131
camila.santos@cemig.com.br
Endereço IP: 20.236.201.103

Rastreamento de registros

Status: Original
09/10/2026 07:06:01
Portador: CAMILA SANTOS BORGES
camila.santos@cemig.com.br
Local: DocuSign

Eventos do signatário	Assinatura	Registro de hora e data
EMERSON ANDRADA LEITE emerson@sindieletromg.org.br Nível de segurança: E-mail, Autenticação da conta (Nenhuma)	DocuSigned by:  F69DF684E4C747E... Adoção de assinatura: Imagem de assinatura carregada Usando endereço IP: 177.19.243.122	Enviado: 09/10/2026 07:25:48 Visualizado: 13/10/2026 11:01:09 Assinado: 13/10/2026 11:27:40
Termos de Assinatura e Registro Eletrônico: Aceito: 01/10/2026 04:57:38 ID: 0106991d-0639-4d23-95b7-e39622c6d64a		
Nilson da Silva Rocha sintecmg@yahoo.com.br Nível de segurança: E-mail, Autenticação da conta (Nenhuma)	DocuSigned by:  789C2A1DFD3A408... Adoção de assinatura: Desenhado no dispositivo Usando endereço IP: 2804:7f2:2b43:8995:f17a:5ec1:81d5:610e Assinado com o uso do celular	Enviado: 09/10/2026 07:25:48 Visualizado: 28/10/2026 13:05:40 Assinado: 28/10/2026 13:10:15
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Ernando Antunes Braga eabraga@cemig.com.br Nível de segurança: E-mail, Autenticação da conta (Nenhuma), Entrar com SSO	DocuSigned by:  DBEDB84C7EAD461... Adoção de assinatura: Estilo pré-selecionado Usando endereço IP: 128.201.18.240	Enviado: 28/10/2026 13:10:17 Visualizado: 28/10/2026 13:36:00 Assinado: 28/10/2026 13:37:37
Termos de Assinatura e Registro Eletrônico: Aceito: 02/04/2026 10:13:02 ID: 3f7aa476-8ad1-46a1-a5d1-6914d40eec85		

Eventos do signatário	Assinatura	Registro de hora e data
FABRICIA LANI DE ABREU fabricia.abreu@cemig.com.br Nível de segurança: E-mail, Autenticação da conta (Nenhuma), Entrar com SSO	Signed by: FABRICIA LANI DE ABREU F164059D46B14B1... Adoção de assinatura: Estilo pré-selecionado Usando endereço IP: 128.201.18.240	Enviado: 28/10/2026 13:10:17 Visualizado: 28/10/2026 13:33:30 Assinado: 28/10/2026 13:33:49

Termos de Assinatura e Registro Eletrônico:
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Eventos do signatário presencial	Assinatura	Registro de hora e data

Eventos de entrega do editor	Status	Registro de hora e data

Evento de entrega do agente	Status	Registro de hora e data

Eventos de entrega intermediários	Status	Registro de hora e data

Eventos de entrega certificados	Status	Registro de hora e data
Joao Paulo Vaz da Fonseca jpvf@cemig.com.br Gerente de saúde e relações trabalhistas. Nível de segurança: E-mail, Autenticação da conta (Nenhuma), Entrar com SSO	**Visualizado** Usando endereço IP: 128.201.18.240	Enviado: 09/10/2026 07:22:00 Visualizado: 09/10/2026 07:25:47

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Eventos de cópia	Status	Registro de hora e data

Eventos com testemunhas	Assinatura	Registro de hora e data

Eventos do tabelião	Assinatura	Registro de hora e data

Eventos de resumo do envelope	Status	Carimbo de data/hora
Envelope enviado	Com hash/criptografado	09/10/2026 07:22:00
Entrega certificada	Segurança verificada	28/10/2026 13:33:30
Assinatura concluída	Segurança verificada	28/10/2026 13:33:49
Concluído	Segurança verificada	28/10/2026 13:37:37

Eventos de pagamento	Status	Carimbo de data/hora

Termos de Assinatura e Registro Eletrônico

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